

Osisko Mining considers protection of the environment to be an integral part of the application of our five core values: respect, passion, diversity, integrity and efficiency. Osisko Mining understands the importance of rigorously maintaining and continuously improving an exemplary culture of sound environmental stewardship.

Osisko Mining is committed to:

- Protecting the environment;
- Strictly complying with laws and regulations in the jurisdictions in which we operate, and obligations relating to rules, codes and standards to which we subscribe, that relate to our environmental aspects and impacts;
- Evaluating each of our activities in terms of the potential impacts and risks for biodiversity and ecosystems, human and social environments, with the goal of prevention, conservation and protection;
- Applying the avoid-minimize-restore-compensate mitigation approach to strive towards a no-net loss of biodiversity;
- Developing emergency action plans to mitigate the negative effects of unplanned events;
- Designing and using our facilities with approved technologies and the most efficient techniques in order to minimize the risk to the environment, and to the health and safety of people, while keeping in mind the concerns of the communities;
- Raising environmental awareness by providing employees with the appropriate training and tools to prevent risks, and respond effectively to any incidents;
- Ensuring efficient, integrated and inclusive, use of natural resources and consumer goods such as water and energy;
- Minimizing the footprint of our activities and reducing emissions in air, water and soil, including the generation of residual materials and the production of greenhouse gases (GHG);
- Evaluating our resilience to climate change and reduce our GHG emissions as much as possible, by carrying out significant climate-related risk assessments, by quantifying our emissions annually in order to measure our performance and by integrating these realities into our business strategy;
- Restoring the sites to ensure physical and chemical stability and the viability and diversity of ecosystems through progressive rehabilitation measures and regularly updating closure and rehabilitation plans and ensuring that associated financial assurances are adequate;
- Ensuring that interested parties potentially affected by impacts are consulted and informed of our environmental objectives and performance;
- Aiming for continuous improvement by implementing environmental management programs, annually reviewing our commitments and objectives, collecting data and analyzing statistics, carrying out audits and developing plans and targets to improve performance;
- Collaborating with key communities of interest and governments through partnerships and/or information sharing to improve industry knowledge and its contribution to environmental conservation; and
- Ensuring that the necessary resources - human, material and financial - are available to promote, plan and implement this policy.

In order to achieve our environmental objectives, Osisko Mining expects that:

- All executives, managers and supervisors be ambassadors in promoting and maintaining our culture of sound environmental stewardship, and accepting responsibility for the elimination of potential risks;
- The Environmental Department will support this policy by developing, implementing and maintaining standards and protocols to achieve performance targets and support on-site activities;
- All employees, subcontractors and suppliers of goods and services are responsible for carrying out their activities according to this policy;
- Environmental issues are presented regularly to the Board of Directors' Sustainable Development Committee to monitor our environmental performance including any necessary corrective actions taken to improve it, and confirm that Osisko Mining adheres to this policy.



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John Burzynski  
Executive Chairman, CEO & Director